

Enclosure 3

**Profiles of candidates nominated for election as directors
of the Company.**

Mr. Somsak Amornrattanachaikul (66 years)

Current Position : Director / Chairman of the Executive Committee

Type of the Director to be nominate : Director

Appointment Date : 15 March 2011

Length of Directors' tenure : 14 years 10 months

Number of attendances in the Board of Directors meeting in 2025 : 4/4



Education

- Bachelor of Political Science, Ramkhamhaeng University

Knowledge / Skills / Expertise

- Marketing Strategy and Competition
- Domestic and International Economics
- Tuna Business
- Pet Food Business
- Food and Agricultural Products Business

Work Experiences (5 years Past Experiences)

- 2023 - Present Director, Asian Wellness Residence Co.,Ltd.
- 2021- Present Chairman of the Executive Committee, Asian Alliance International Public Company Limited.
- 2021 - Present Director, Asian Sea Corporation Public Company Limited.
- 2019 - Present Director, Hachi No Mise Co., Ltd.
- 2018 - Present Director, Asian Pets Care Corporation Co., Ltd.
- 2012 - Present Director, Asian Food Co., Ltd.
- 2005 - Present Director, Asian Alliance International Public Company Limited
- 1999 - Present Chief Executive Officer, Asian Sea Corporation Public Company Limited.
- 1993 - Present Director, Asian Seafoods Coldstorage (Suratthani) Co. Ltd.
- 1993 - 2021 Chairman of the Board of Directors, Asian Sea Corporation Public Company Limited.
- 1988 - Present Director, Asian Nutrition Co., Ltd.

Positions in other listed companies (1)

1. Director / Chief Executive Officer, Asian Sea Corporation Public Company Limited.

Director Training

- Role of the Chairman Program (RCP) 9/2023

Other Training

- Top Executive Program on China Business Insights and Network: TEPCIAN, Class 2, UTCC

Shareholdings (as at 31 December 2025)

- Director 3.821 %
- Spouse None
- Minor Children None

Positions in other non-listed companies (6)

1. Director, Asian Wellness Residence Co.,Ltd.
2. Director, Hachi No Mise Co., Ltd.
3. Director, Asian Pets Care Corporation Co., Ltd.
4. Director, Asian Food Co., Ltd.
5. Director, Asian Seafoods Coldstorage (Suratthani) Co. Ltd.
6. Director, Asian Nutrition Co., Ltd.

Position in other companies that have conflicts with the Company None

Family Relationship among Directors and Executives

Mr. Somchai Amornrattanachaikul (siblings)

Ms. Supattana Ngimhoung (45 years)

Current Position : Independent Director / Member of the Audit Committee / Member of the Nomination and Remuneration Committee

Type of the Director to be nominate : Independent Director / Member of the Audit Committee

Appointment Date : 21 February 2024

Length of Directors' tenure : 1 years 11 months

Number of attendances in the Board of Directors meeting in 2025 : 3/4



Education

- Master Degree in Business Administration (EMBA Program) from Sasin School of Management
- Bachelor's degree in Business Administration (Major in Accounting) from Thammasart University

Knowledge / Skills / Expertise

- Marketing Strategy and Competition
- Accounting, Finance, and Banking
- Tuna Business
- Pet Food Business
- Legal Affairs (Domestic and International Business Law)
- Risk Management
- Corporate Governance
- Sustainable Development

Work Experiences (5 years Past Experiences)

- 2567 - Present Independent Director / Member of the Audit Committee / Member of the Nomination and Remuneration Committee Director, Asian Alliance International Public Company Limited.
- Present Director, McVisor Co.,Ltd.
- 2021 - 2025 Independent Director, Primo Service Solutions Public Company Limited.
- 2019 - Present Managing Director, McVisor Alpha Co.,Ltd.
- 2017 - 2019 General Manager, Modern Energy Management Co.,Ltd.

Positions in other listed companies None

Positions in other non-listed companies (2)

1. Managing Director, McVisor Alpha Co.,Ltd.
2. Director, McVisor Co.,Ltd.

Director Training

- Board Nomination and Compensation Program (BNCP) 24/2025
- Strategic Board Master Class (SBM) 17/2025
- Advanced Audit Committee Program (AACP) 49/2023
- Director Certification Program (DCP) 352/2023
- Director Accreditation Program (DAP) 169/2020

Shareholdings (as at 31 December 2025)

- Director None
- Spouse None
- Minor Children None

Position in other companies that have conflicts with the Company None

Family Relationship among Directors and Executives None

Mr. Suriya Prasatbuntitya (71 years)

Current Position : Director / Chairman of the Nomination and Remuneration Committee

Type of the Director to be nominate : Director

Appointment Date : 24 May 2021

Length of Directors' tenure : 4 years 9 months

Number of attendances in the Board of Directors meeting in 2025 : 4/4



Education

- Master of Development Administration in Public Administration, National Institute of Development Administration (NIDA)
- Bachelor of political science in government, Chulalongkorn University

Knowledge / Skills / Expertise

- Risk Management
- Corporate Governance
- Sustainable Development

Work Experiences (5 years Past Experiences)

- 2021 - Present Director / Chairman of the Nomination and Remuneration Committee, Asian Alliance International Public Company Limited
- 2021 - Present Chairman of the Board of Directors / Executive Vice President / Member of the Executive Committee / Chairman of the Nomination and Remuneration Committee / Chairman of the Risk Management for Sustainability Committee, Asian Sea Corporation Public Company Limited
- Present Director, Asian Wellness Residence Co.,Ltd
- 2012 – 2015 Chiang Mai Governor and Tak Governor, Ministry of Interior
- 2007 – 2012 Deputy Governor of Samut Sakhon and Pathum Thani Provinces, Ministry of Interior
- 2004 – 2007 Deputy District Chief / District Chief / Division Director / Bureau Director, Department of Provincial Administration and Department of Disaster Prevention and Mitigation, Ministry of Interior. Thailand

Positions in other listed companies (1)

1. Chairman of the Board of Directors / Executive Vice President / Member of the Executive Committee / Chairman of the Nomination and Remuneration Committee / Chairman of the Risk Management for Sustainability Committee, Asian Sea Corporation Public Company Limited

Director Training

- ESG in the Boardroom: A Practical Guide for Board (ESG) 12/2025
- Subsidiary Governance Program (SGP) 12/2025
- Board Nomination and Compensation Program (BNCP) 21/2024
- Refreshment Program (RFP) 9/2023
- Director Leadership Certification Program (DLCP) 6/2022
- Role of the Chairman Program (RCP) 5/2022
- Ethical Leadership Program (ELP) 19/2020
- IT Governance & Cyber Resilience (ITG) 10/2019
- Boards that Make a Difference (BMD) 9/2019
- Risk Management Program for Corporate Leaders (RCL) 14/2018
- Director Certification Program (DCP) 250/2017
- Corporate Governance for Executives (CGE) 8/2017

Shareholdings (as at 31 December 2025)

- Director 0.014 %
- Spouse None
- Minor Children None

Positions in other non-listed companies (1)

1. Director, Asian Wellness Residence Co.,Ltd

Position in other companies that have conflicts with the Company None

Family Relationship among Directors and Executives None